

Job title	Rector
Position code	1004 Rector
Form of employment	Fixed-term position until 31 st of July 2027 with the possibility to apply for another term
Reports to	The Board

Area of responsibility:
General manager of the university
The Rector's duties:

The Rector is the institution's general manager and is responsible for managing its overall activities in accordance with the framework and instructions that are adopted by the Board and that follow from the Act relating to Universities and University Colleges and other relevant legislation.

The Rector is expected to position OsloMet – Oslo Metropolitan University nationally and internationally, and is responsible for ensuring that OsloMet

- continually develops its strategy and position and has a distinct profile both nationally and internationally
- achieves its goals as defined in Strategy 2024 and other education and research policy guidelines
- is at the forefront of relevant public arenas and plays a key part in the efforts to address the major future challenges of welfare society
- creates value and is labour market-oriented, and is a preferred partner for the sector, employers, business and industry, and public authorities
- is visible, clear and sets the agenda for public debate, and is a key agenda-setter in the sector

The Rector shall be a source of inspiration and a driving force for OsloMet as a whole, and will be responsible for:

- leading OsloMet towards achieving the ambitions set out in its strategy
- initiating and supervising actions, including change processes, strategy development and financial management, in order to achieve OsloMet's ambitions and address future challenges
- developing a positive, ambitious and inclusive organisational culture and a good working environment for staff and students
- developing professional, good and quality-focused management throughout the organisation
- developing the services that the university's operations and ambitions require, services of the right quality within the limits of the university's resources
- ensuring that the institution sets the right priorities based on academic development and society's needs
- ensuring that the institution is efficiently run in accordance with good administrative and business practice

The Rector leads the university's overall activities, reports to the Board and shall:

- act as secretary to the Board, prepare matters for consideration by the Board and implement the Board's decisions
- initiate, develop and implement the university's strategy
- draw up proposals for plans and budgets in an annual and multi-annual perspective, and submit annual accounts
- ensure that resources and property are used in accordance with the decisions of the Board
- ensure that the overall financial and asset management is in accordance with the Ministry's general provisions regarding financial management and the conditions for allocations
- keep the Board up to date about the institution's financial status in relation to the budget, and other factors of importance to the institution's activities

The Rector is responsible for building a well-functioning management team. The Rector is entitled to attend meetings of all the institution's boards, councils and committees.

Requirements of applicants
Formal qualifications:
<ul style="list-style-type: none"> • high academic qualifications, minimum at PhD level • formal management qualifications are preferable
Relevant management experience:
<ul style="list-style-type: none"> • high-level management experience from complex knowledge organisations • experience of managing change processes, strategy development and implementation, and financial management <p>The applicant must be able to document results.</p>
Other qualification requirements:
<ul style="list-style-type: none"> • an excellent understanding of organisations and the ability to develop a good and inclusive organisational culture • a sound understanding of the needs of the labour market and of the market and political context in which OsloMet operates • sound knowledge of and experience from the higher education sector and international education and research policy
Personal qualities:
<ul style="list-style-type: none"> • identifies with the university's vision, core values and management principles • exercises overall strategic leadership and has a motivating, inclusive and result-oriented leadership style • good interpersonal skills and the ability to build networks • an aptitude for politics and the ability to further develop OsloMet's distinctive character • the ability and will to promote and position OsloMet in both the national and the international context • is a high-profile and skilled communicator in the media and in public forums, as well as in relation to the university's staff and students