

Guidelines to the Regulations concerning Appointment and Promotion to Teaching and Research Posts (FOR 2006-02-09 no. 129)

For Chapter 2, section 2-2 (5) Assessment shall be conducted on the basis of documented academic or artistic competence.

For academic professorial competence:

Chapter 1, section 1-2 (1) states the following requirement: "Academic level conforming to established international or national standards." OsloMet practices this provision as follows:

- The minimum requirement for academic professorial competence is a doctoral degree or documented academic works equivalent to such a degree. In addition, documentation is required of sound academic production that demonstrates a deep understanding of the applicant's specialisation and a broad insight into adjacent areas, by means of academic articles published in recognised peer-reviewed publications or by other means. When assessing applicants for appointment to advertised professorial posts, heavy emphasis will be placed on the applicant's academic production during the past six years.

By academic production is meant both works that are already published and works that have been accepted for publication where this has been confirmed in writing.

- Furthermore, emphasis will be placed on the applicant's ability to initiate and manage research activities. This may be documented by supervision of PhD candidates and/or students at all levels and by management of research projects, academic-administrative experience, etc.
- Emphasis is placed on international activities. For example, cooperation with international researchers, participation in academic steering or evaluation assignments, participation in international conferences as a member of a programme committee or as a guest speaker, activities such as peer reviews in recognised journals or as an opponent in the public defence of a doctoral thesis.

The minimum requirements for pedagogical qualifications are that the applicant has basic competence in the form of courses lasting between three and four weeks and has carried out teaching or supervisory duties at lower and/or higher level for at least two years.

For artistic professorial competence:

Chapter 1, section 1-2 (2) of the Regulations states the following requirement: "Extensive artistic activities at the highest level conforming to international standards and relevant breadth and specialisation in the subject or discipline at the highest level." OsloMet practices this provision as follows:

- The requirement for academic professorial competence is artistic activities at the highest level conforming to international standards, documented through publicly accessible artistic productions in recognised communication channels. In addition, documentation is required of a deep understanding of the applicant's specialisation and a broad insight into adjacent areas. In the case of appointment to advertised professorial posts, heavy emphasis will be placed on the applicant's academic production during the past six years.
- Furthermore, emphasis will be placed on the applicant's ability to initiate and manage projects. This may be documented by supervision of students at all levels, initiating and managing creative and artistic projects, academic-administrative experience, etc. No requirement for supervision of PhD candidates in artistic development work applies in connection with promotion to professor.
- Emphasis is placed on international activities. For example, cooperation with international researchers, participation in academic steering or evaluation assignments, or participation in international conferences as a member of a programme committee or as an invited contributor in artistic projects.
- The minimum requirements for pedagogical qualifications are that the applicant has basic competence in the form of courses lasting between three and four weeks and has carried out teaching or supervisory duties at lower and/or higher level for at least two years.

In the case of appointment to advertised professorial posts, applicants are required to have completed OsloMet's course in postgraduate certificate in teaching in professional education or equivalent.