Statement of the Expert Committee following assessment of the application for the post of <title>/application for promotion to the post of <title> submitted by <name>, ref. <ePhorte case number>.

## 1. Preamble

### 1.1 Appointment and composition of the committee

In the letter of <date> the Faculty of <name>/Centre <name> at OsloMet – Oslo Metropolitan University appointed the following expert committee and charged it with assessing applications for the post of <title>/applications for promotion to the post of <title> from <title>:

* <name, title, institution>
* <name, title, institution>
* <name, title, institution>

<Name> was appointed chair of the committee, and the committee was requested to submit its statement by <date>.

***<State the names of any external consultants here>***

### 1.2 The work of the committee

*<Give a brief summary of the work of the committee and an alphabetical list of the candidates assessed>*

## 2. Basis of the assessment

***<In the case of an advertised vacancy.>***

*<State the assessments/interpretations made by the expert committee here>*

### 2.1 Description of duties as stated in the advertisement

*<Teaching, supervision, etc. Further specification of the field here, if necessary.>*

### 2.2 Required qualifications and experience

*<PhD, master's degree/hovedfag, etc.>*

### 2.3 Preferable qualifications and experience

*<Experience from the university college and/or university sector or similar.>*

***<In the case of applications for promotion.>***

### 2.1 Field

*<Give a brief description of the field in which the applicant is employed.>*

### 2.2 Brief summary of application material submitted

*<The applicant submitted a CV, a list of publications containing <number> publications, etc.>*

## 3. Assessment of the <applicant(s)>

*<In the case of an advertised vacancy, the same assessment must be made of all applicants, using the same headings.*

*The headings should be adapted to meet the assessment criteria stated in the regulations, particularly in the case of applications for promotion.>*

### Applicant no. 1 <*name>*

#### 3.1 Assessment of education and academic degrees

*<Concrete assessment of the applicant's education and academic degrees based on the requirements stated in the advertisement.>*

#### 3.2 Assessment of academic qualifications/research and development work

*<The main emphasis in the overall assessment should be placed on the submitted scientific works or research and development works. Each work should be discussed individually and assessed in terms of strengths and weaknesses in relation to the post and the qualification requirements.>*

#### 3.3 Assessment of pedagogical qualifications/pedagogical development/pedagogical activities

*<The assessment must cover pedagogical material/education/development/activities as well as an assessment of presentation skills in the scientific works. Experience in the supervision of research trainees or master's degree students, teaching or other pedagogical work must be assessed.>*

#### 3.4 Assessment of other professional qualifications

<Other professional qualifications must be assessed according to the requirements that were set for the position; for example, production of teaching materials or textbooks, subject bibliographies, artistic activities, research training, periods of study abroad, etc.>

#### 3.5 Assessment of work experience and other relevant activities

*<Must contain an assessment of all relevant work experience. Based on relevance to the position, assessments must be made of other qualified activities, such as offices held, participation in international networks, practical experience in administration, management, etc.>*

#### 3.6 Conclusion

*<Give a concrete and detailed assessment of the applicant's level of competence based on an overall assessment of items 1 to 5 and with reference to each of the general criteria for the occupational category and the requirements and preferences stated in the advertisement.*

*The overall assessment must support the final conclusion. The conclusion must state whether or not the applicant is considered qualified for the post/promotion. In the case of an advertisement for positions at multiple levels, specify which level the applicant is considered to be qualified for (professor/dosent (university college professor)/associate professor/assistant professor).>*

## 4. Overall assessment

***<In the case of an advertised vacancy>***

*<Applicants who are considered not to be qualified for the position should be mentioned first, and reference should be made to the conclusion reached for each applicant.>*

The Expert Committee has assessed the participants' overall competence on the basis of the requirements and preferences for qualifications and experience stated in the advertisement.

The Expert Committee has concluded that the applicants should be ranked as follows:

1. <name>
2. <name>
3. <name>

*<In the case of several qualified applicants, state what was emphasized in the final ranking.>*

*<In cases where the Expert Committee finds no grounds on which to distinguish between applicants, they should be given equal ranking.>*

***<In the case of a promotion>***

In light of the submitted material and of the criteria for promotion laid down in the regulations, and based on the academic portfolio, education, academic degrees, scientific papers, participation in/management of research and development projects, work experience, and pedagogical qualifications, the Committee finds that <name> is <qualified/not qualified> for promotion to the post of <title> in <field>.

The conclusion is unanimous and indubitable.

Place/date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*<Signatures of all the committee members>*